

CDP NONDISCRIMINATION POLICY

The staff and board of CDP are committed to embedding [racial and intersectional equity \(RIE\)](#) and our [organizational values](#) of integrity, boldness and innovation, humility, and empathy into our practices, operations and decision-making. This includes how we choose organizations to support through our grantmaking and those we recommend to other funders.

We will only support organizations that align with our values and RIE statement.

We will not support organizations that profess a doctrine of hatred, intolerance, discrimination or violence, or those that align with organizations that do so.

To be considered for support, an organization must not unlawfully discriminate based on race, color, religious creed, ethnicity, gender, sexual orientation, disability, religion, age, nationality, immigration status, socioeconomic status or any other identity or status that can be used to perpetuate or exacerbate unjust and inequitable outcomes as outlined in the RIE statement.

In addition to organizational reviews for grants, we also conduct [CDP Pre-Check](#). Both are due diligence processes that include reviewing financial documents, board members and staff leadership, organizational reputation, past performance and the institution's professed values and mission. CDP Pre-Check helps us assess response, recovery or humanitarian organizations ahead of a disaster to help us determine their potential for receiving a grant from CDP or other funders.

Organizations that do not meet our values and commitment to RIE will not be included in Pre-Check or eligible for a grant.